

# Public Document Pack

<b>HUMBERSIDE POLICE AND CRIME PANEL</b>
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**29 November 2021**

**Chairman:** To Be Elected

**Venue:** Ergo Connects Centre,  
Bridgehead Business  
Park, Meadow Road,  
Hessle HU13 0GD

**Time:** 1.30 pm

**E-Mail Address:**  
matthew.nundy@northlincs.gov.uk

## **AGENDA**

1. Appointment of Chairman
2. Appointment of Vice-Chair
3. Welcome and Introductions
4. Apologies for Absence
5. Substitutions
6. Declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial interests (such declarations are to be made in accordance with the members' respective council's Code of Conduct).
7. To take the minutes of the meeting of the panel held on 4 October 2021 as a correct record and authorise the chairman to sign. (Pages 1 - 6)
8. Humberside Police - Attendance by the Chief Constable of Humberside Police
9. Humberside Police and Crime Commissioner - Update
10. Humberside Police - Finance Update (Pages 7 - 8)
11. Humberside Police and Crime Panel Annual Report 2020-21 (Pages 9 - 24)
12. Complaints Report (Pages 25 - 26)
13. Date and time of next meeting - 3 February 2022 commencing at 10:00 am
14. Any other items that the Chairman decides are urgent by reason of special circumstances that must be specified.



# Public Document Pack Agenda Item 7

## HUMBERSIDE POLICE AND CRIME PANEL

4 October 2021

### PRESENT: -

Hull City Council	Councillor S Chaytor Councillor D Matthews Councillor L Tock
East Riding of Yorkshire Council	Councillor J Abraham Councillor B Gateshill
North East Lincolnshire Council	Councillor P Silvester
North Lincolnshire Council	Councillor J Davison Councillor R Hannigan
Independent Co-opted Members	Mrs H Chase Mrs S Whittaker

The meeting was held at the Ergo Connects Centre, Bridgehead Business Park, Meadow Road, Hessle HU13 0GD.

- 395 **WELCOME AND INTRODUCTIONS** - The Chairman welcomed everyone to the virtual meeting of the Humberside Police and Crime Panel and invited all in attendance to introduce themselves and identify the local authority they were representing.
- 396 **APOLOGIES FOR ABSENCE - Resolved** – That it be noted that apologies for absence had been received from Councillor Haroldo Herrera-Richmond MA (Hull City Council), Councillor Paul Nickerson (East Riding of Yorkshire Council) and Councillor Janet Goodwin (North East Lincolnshire Council).
- 397 **SUBSTITUTIONS - Resolved** – That it be noted Councillor Matthews was substituting for Councillor Herrera-Richmond MA.
- 398 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS (SUCH DECLARATIONS ARE TO BE MADE IN ACCORDANCE WITH THE MEMBERS' RESPECTIVE COUNCIL'S CODE OF CONDUCT)** - There were no declarations of disclosable pecuniary interests and personal or personal and prejudicial interests.
- 399 **TO TAKE THE MINUTES OF THE MEETING OF THE PANEL HELD ON 12 JULY 2021 AS A CORRECT RECORD AND AUTHORISE THE CHAIRMAN TO SIGN - Resolved** - That the minutes of the meeting of the Police and Crime Panel held on 12 July 2021, having been printed and circulated amongst the members, be taken as read and correctly recorded.

**HUMBERSIDE POLICE AND CRIME PANEL**  
**4 October 2021**

- 400 **HUMBERSIDE POLICE AND CRIME COMMISSIONER - POLICE AND CRIME PLAN - 2021 – 2025** - The Chairman welcomed the Police and Crime Commissioner for Humberside to the meeting. Mr Evison had been invited to the meeting to present his Police and Crime Plan for 2021 to 2025.

The Commissioner introduced his plan and guided members through –

- the overall approach of the plan
- the plan and its application
- the vision, mission and values contained within the plan,
- the three key aims contained in the plan and how the plan would be measured.

Panel Members were afforded the opportunity to question the Commissioner on the draft Plan and also made a number of comments and observations, to which the Commissioner responded.

**Resolved** – (a) That the draft Police and Crime Plan for 2021 to 2025 be noted, and, (b) that in accordance with section 28(3) of the Police Reform and Social Responsibility Act 2011, the Secretary submit a report setting out the Panel's comments on the Police and Crime Plan to the Office of the Police and Crime Commissioner.

- 401 **HUMBERSIDE POLICE AND CRIME COMMISSIONER – UPDATE** - The Chairman invited the Police and Crime Commissioner to provide his Panel update. Mr Evison updated the members on the following –

- His initial meetings with key stakeholders following his election.
- Proactive dialogue with youth groups.
- Support being directed towards women and girls who are the victims of violence.
- 'Hotspot' funding.
- Visit to North Yorkshire Police.
- Meeting with Safer Roads Humber.
- Engagement with the Criminal Justice System to reduce the time taken for cases to be considered by the courts.
- Commissioning of a survey in Humberside to obtain views of all women and girls over their experiences.
- Work of the Office of the Police and Crime Commissioner to secure additional resources for the area.
- Impact of the Sarah Everard murder on local residents' confidence in Humberside Police.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison.

**Resolved** – (a) That the Police and Crime Commissioner be thanked for his attendance, presentation and for answering members questions, and (b) that the Panel consider a future agenda item on the Criminal Justice System.

**HUMBERSIDE POLICE AND CRIME PANEL**  
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- 402 **ANNUAL ACCOUNTS AUDIT 2020-21** - The Chairman invited the Chief Finance Officer at the Office of the Police and Crime Commissioner to update the Panel on the latest position in relation to the Annual Accounts Audit for 2020-21.

The Panel heard that the statutory timetable for the 2020/21 Accounts was for the Chief Finance Officer to sign the Accounts by 31 July 2021 (this was completed on 19 July 2021) and for the audit to be completed by 30 September 2021.

The statutory notice for the public inspection of the Accounts was advertised and the inspection period ran for 30 working days from 20 July 2021.

However, in the wider local government audit market there were currently a number of significant factors at a national level. They were as follows:-

- a significant backlog of delayed 2019/20 audit opinions which are still outstanding;
- a shortage of audit staff with the requisite skills and experience, further exacerbated by high attrition rates;
- more demanding regulatory requirements which increase the time and resources needed to complete each audit;
- local bodies entering more frequently into innovative transactions which require detailed examination by auditors; and
- the challenges posed by the pandemic, including its implications for auditors' risk assessment and their work in relation to the financial resilience of bodies.

The external auditors responsible for the Humberside Police audit were Mazars. They had experienced some of the issues reported in the list above which had impacted their ability to deliver an audit opinion by 30 September 2021. Mazars had prioritised their resourcing to enable the audit to start on 13 September 2021. This would likely allow an audit opinion and completion by approximately mid-November 2021.

Members were informed that this situation had been closely monitored by the Police and Crime Commissioner's Chief Finance Officer and the Chief Constable's Chief Finance Officer. This has resulted in a formal request for an explanation from Mazars and also a meeting with Public Sector Audit Appointments (PSAA) (who had responsibility for the appointment of auditors for local government) which included the PCC for Humberside to raise its concerns at the highest level.

The Chief Finance Officer concluded that the picture was one of market failure at a national level which PSAA are hoping to address as part of the tendering arrangements for the next appointments from 1 April 2023.

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The Chairman then invited the Police and Crime Commissioner to comment on the Annual Accounts Audit, before facilitating a discussion between Panel Members and the Chief Finance Officer and Mr Evison.

**Resolved** – (a) That the update be received with thanks, and (b) that the Panel be kept apprised of the progression of the Annual Accounts Audit for 2020-21.

- 403 **POLICE AND CRIME COMMISSIONER GROUP FINANCE SUMMARY - PERIOD ENDING JULY 2021** - The Chairman invited the Police and Crime Commissioner and Chief Finance Officer at the Office of the Police and Crime Commissioner to update the Panel on the Force budget. Mr Evison and Mr Wilson gave a comprehensive verbal presentation on the Force budget.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison and Mr Wilson.

**Resolved** – That the Police and Crime Commissioner Finance Summary for the period ending July 2021 be received with thanks.

- 404 **RE-APPOINTMENT OF INDEPENDENT MEMBER TO THE HUMBERSIDE POLICE AND CRIME PANEL** - The Secretary circulated a report that informed the Panel that the Police Reform and Social Responsibility Act 2011 (“the Act”) required that two independent co-opted members were appointed to the Humberside Police and Crime Panel. The term of appointment for independent members was four years. At the end of that term of office the Panel may appoint new independent members or re-appoint existing independent members for a further period.

The independent co-opted members must not be members of local authorities covered by the Humberside Police area. In co-opting an independent member, the Act required that the Panel must secure that (as far as was reasonably practicable), the appointed and co-opted members of the Panel, when taken together, had the skills, knowledge and experience necessary for the Panel to discharge its functions effectively. Unless the Panel were re-appointing an existing independent member, a recruitment process to select a new independent member must be carried out.

Mrs Whittaker was appointed by the Panel at its meeting on 27 June 2016. This followed a recruitment process which attracted 5 applicants, all of which were interviewed by a cross-party selection panel.

A similar recruitment process was undertaken and applications for the role were invited. The position was advertised on 28 July 2021, with the closing date for receipt of application being 27 August 2021.

There were three requests for application forms, as well as two telephone enquiries. However, only one application was received for the vacancy, received from existing Independent Co-opted Member Mrs Whittaker.

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As a result of Mrs Whittaker previously being interviewed and subsequently recommended for appointment by three members of the Panel in 2016, the Secretary does not believe that interviewing the candidate was necessary on this occasion. Consequently, the Secretary was recommending that Mrs Whittaker be re-appointed for a four year term of office.

**Resolved** - That Mrs Susan Whittaker be appointed to the independent co-opted member role on the Humberside Police and Crime Panel for a four-year term.

405    **DATE AND TIME OF NEXT MEETING** - Monday 29 November 2021 commencing at 1:30 pm.

406    **ANY OTHER ITEMS THAT THE CHAIRMAN DECIDES ARE URGENT BY REASON OF SPECIAL CIRCUMSTANCES THAT MUST BE SPECIFIED** - There were no urgent items for consideration at the meeting.

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## HUMBERSIDE POLICE AND CRIME PANEL

<b>DATE</b>	29 November 2021
<b>REPORT OF</b>	Chief Finance Officer, Office of the Police and Crime Commissioner (OPCC)
<b>SUBJECT</b>	Finance Update
<b>STATUS</b>	Open

### 1. EXECUTIVE SUMMARY

- 1.1 The purpose of this report is to provide the Police and Crime Panel with an update on the latest position in relation to the savings plan and an update on the mid-year financial position of the OPCC Group.

### 2. RECOMMENDATIONS

- 2.1 It is recommended that Members of the Police and Crime Panel use this report as background information to support in oversight of the work of the PCC.

### 3. MEDIUM-TERM RESOURCE STRATEGY (MTRS)

- 3.1 As part of the PCC's MTRS, the Chief Constable is required to achieve a level of efficiency saving each financial year. The current MTRS for 2021/22 to 2025/26 has the following profile of savings to be achieved over the medium-term:

<b>Year</b>	<b>2021/22</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>
Savings requirement (£M)	0.750	1.500	1.750	2.250	2.500

- 3.2 In order to sustain the investment in policing and to continue to support local policing services in the face of a challenging financial situation, efficiencies will be delivered wherever possible via the following initiatives:
- Corporate Programme of efficiency and continuous improvement reviews;
  - Non-pay savings;
  - Procurement savings through the continued use of national frameworks;
  - Maximising income generation wherever possible.

#### 4. SAVINGS 2021/22

- 4.1 The savings target for the current year 2021/22 is £0.750M and savings of £1.694M have been achieved to 30 September 2021. The majority of this has been achieved through savings on areas such as ICT contracts, overtime and organisational reviews.

#### 5. MID-YEAR REVIEW 2021/22

- 5.1 The mid-year review of all non-pay budgets has now been completed and has identified in year pressures of £1.461M, in year savings of £4.594M have also been identified. The overall in-year financial position is provided below:

	£000
In-year non-pay savings	(4,594)
In-year non-pay pressures	1,461
Pay underspend	(1,900)
In-year OPCC/Capital Financing savings	(319)
<b>Forecast Underspend</b>	<b>(5,352)</b>

- 5.2 The forecast underspend at the end of 2021/22 is predicted to be £5.352M on a Group budget for the year of £212.782M.

#### 6. UPDATED REVERVES POSITION

- 6.1 The level of reserves at the start of 2021/22 was £20.353M. The table below summarises the movements on total reserves:

	£000
Reserves at 1 <sup>st</sup> April 2021	20,353
Agreed carry-forward funding	(2,170)
Agreed funding for 2021/22 budget	(3,397)
Reserves funding not required from mid-year review	455
Forecast Underspend	5.352
<b>Predicted Reserves at 31<sup>st</sup> March 2022</b>	<b>20.593</b>

- 6.2 The level of reserves will be monitored throughout the budget planning process and details will be provided in the Medium-Term Resource and Reserves Strategy for 2022/23 to 2026/27.

**Kevin Wilson**

**Chief Finance Officer**

**Office of the Police and Crime Commissioner for Humberside**

## **Humberside Police and Crime Panel Annual Report 2020-21**

Supporting and Scrutinising the Police and Crime Commissioner for Humberside

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## 1 FOREWORD FROM THE CHAIRMAN

I am delighted to present the second annual report of the Humberside Police and Crime Panel (PCP), which covers its activities during the 2020-21 Municipal Year. It is strange to be writing this introduction. I was, up until recently, the Chairman of the Panel, a position I held with great pride for seven years but, following the election held on 6 May 2021, I was elected the new Police and Crime Commissioner for Humberside, something which I will refer to later on.

As the year started, I never expected to embark on a steep information technology learning curve, but for many of us that is exactly what happened, as we wrestled with Microsoft Teams and live streaming from our hastily created 'office at home'.

As the world tackled the Covid-19 pandemic, the Panel wanted a clear understanding of how the Commissioner was working with the Chief Constable, to understand the approach to be taken by his officers in policing the new legislation, during this difficult time, in particular their approach to fines during strict lock downs. We also wanted to understand the impact of the pandemic on frontline staffing, both staff taken ill with Covid, and details on the impact on the number of frontline police officers and key personnel isolating at any given time. Humberside Police staff continued to respond with their usual high level of professionalism and commitment, despite the unique and complex challenges that they continue to face. I would like to place on record my gratitude to the selfless work and professionalism of Humberside Police officers at this time of crisis and thank them for the vital service they provide.

The Coronavirus pandemic placed a huge strain on all parts of society and the police have played a major role in the response. Despite the pandemic my colleagues and I on the Panel continued to hold the Police and Crime Commissioner for Humberside to account for the performance of his statutory functions and support him to deliver to the public an efficient and effective service. Again, the Panel looked not just at policing in Humberside, but also the wider remit of the Commissioner in relation to commissioned services and his use of the financial resources available to him.

On behalf of the Panel, I must record a debt of gratitude to Keith Hunter who was the former Police and Crime Commissioner. Such has been the transformation of Humberside Police that it was one of the three finalists for UK Police Service of the Year in the Public Sector Transformation Awards. Keith's contribution to the people of Humberside has been exemplary and he leaves me a strong legacy for my term of office. I must also thank the Chief Executive and all her staff at the Office of the Police and Crime Commissioner, who have attended every meeting, produced reports and answered Panel Members questions in an open and honest way.

I have always been and will continue to be a huge advocate of the Police and Crime Panel. Other than at the ballot box, it is the only means of holding the Commissioner to account. I am in no doubt, and indeed look forward to the Panel continuing to be a 'critical friend' and providing that constructive challenge to the work of the Commissioner and my office.

My final comments are to give enormous thanks firstly to my Vice Chair Councillor Sean Chaytor, whom I enjoy an excellent relationship with, for his tremendous

support, and to all the members of the Panel who bring with them a commitment and wealth of knowledge and experience.

I reserved the best to last and that is to thank the Democratic Services staff from the host authority who support our Panel without whom we could not function.

Councillor Jonathan Evison

Chairman, Humberside Police and Crime Panel for the Municipal Year 2020-21

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## 2 WHAT IS THE HUMBERSIDE POLICE AND CRIME PANEL?

Humberside Police and Crime Panel came into being in November 2012, at the same time as elections for Police and Crime Commissioners were held across the country. Both were part of the new police governance arrangements whereby Commissioners and Panels replaced the old Police Authority and took over respectively its governance and scrutiny functions under the Police and Social Responsibility Act 2011.

Police and Crime Panels are joint scrutiny bodies of the local authorities in the police force area and are mainly composed of elected members from these authorities. All Panels have the right to co-opt independent members who are not local councillors.

Councillor membership of a Police and Crime Panel must be geographically and politically proportionate.

The PCC has responsibility for setting the direction, objectives and budget of Humberside Police, and for holding the Chief Constable to account. The Police and Crime Panel's role is to scrutinise and support the performance of the PCC over a range of policy areas, including the delivery of the Police and Crime Plan.

The key functions of the Panel are:

- To review the PCC's Police and Crime Plan.
- To hold the PCC to account for the delivery of the Police and Crime Plan – the panel has powers to request any necessary information from the PCC on his decisions.
- To review and report on the appointment of the Chief Constable and other senior appointments – the Panel has powers to veto the appointment of the Chief Constable.
- To review the Commissioner's proposed police precept – the Panel has powers to veto the precept
- To scrutinise the PCC's annual report.
- To consider complaints against the PCC.

The Panel comprises ten elected members of local authorities across Humberside working alongside two independent co-opted members. Together the Panel members reflect the breadth of communities in Humberside. Further information is available on the Panel's website at: <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>

### **3 PANEL MEMBERSHIP 2020-21**

In Humberside the number of members from each authority and each political party was agreed by council leaders as follows: -

- **3** members each from East Riding of Yorkshire Council and Hull City Council
- **2** members each from North East Lincolnshire Council and North Lincolnshire Council
- **2** Independent members

**In 2020-21, Panel members were:**

**East Riding of Yorkshire Council:**

Councillor Jacob Birch  
Councillor Paul Nickerson  
Councillor Ben Weeks

**Hull City Council:**

Councillor Sean Chaytor (**Vice-Chair**)  
Councillor Haroldo Herrera-Richmond MA  
Councillor Linda Tock

**North East Lincolnshire Council:**

Councillor Gaynor Rogers  
Councillor Paul Silvester

**North Lincolnshire Council**

Councillor Jonathan Evison (**Chairman**)  
Councillor Richard Hannigan

**Independent Members:**

Mrs Susan Whittaker  
Mrs Hazel Chase

Officer support to the Panel is provided by the host authority, North Lincolnshire Council, on behalf of all the Humberside Local Authorities. The additional costs incurred in supporting the Police and Crime Panel are funded from a specific Home Office grant made available for this purpose.



## **4 PANEL ACTIVITIES AND ACHIEVEMENTS IN 2020-21**

During 2020-21, the Humberside Police and Crime Panel held six formal Panel meetings, on 27 May 2020, 7 July 2020, 6 October 2020, 24 November 2020, 4 February 2021 and 17 March 2021. As a result of the on-going pandemic, all Panel Meetings were held virtually, using Microsoft Teams. This allowed, for the first time, interested parties to observe the proceedings of the Panel away from the traditional committee room setting.

Details of the formal meetings and the agendas and papers for them are available online: [Democracy | \(moderngov.co.uk\)](https://democracy.humberside.pcc.gov.uk)

In addition to the formal Panel meetings, the Panel held a number of informal workshops. The informal workshops focus primarily on scoping the key focus areas for the upcoming Panel meeting, briefing members on the subject matter to assist in their preparation, and highlighting any key points to bring to the attention of the PCC's Office prior to the meeting.

There have also been several other meetings during the year involving one or more Panel members, such as planning and briefing meetings with the Chairman and Vice-Chairman, and regular informal meetings between the Chairman and the PCC.

Panel members and the support officer have also attended national and regional conferences and network meetings. These have provided an opportunity to share best practice with other Panels and to increase knowledge and understanding of key issues and developments.

The Chairman, one Panel member and the support officer attended the Ninth National Conference for Police (Fire) and Crime Panels. The conference, which was held virtually, included keynote addresses on the strategic review of policing and a variety of interactive workshops focusing on good practice and Panel development.

The Panel's key activities and achievements during 2020-21 are summarised below:

### **27 May 2020**

The Police and Crime Commissioner (PCC) for Humberside, Chief Executive Officer at the Office of the Police and Crime Commissioner and the Chief Constable of Humberside Police attended the meeting to discuss with the Panel Humberside Police and the Office of the Police and Crime Commissioner for Humberside response to Covid-19.

The Police and Crime Commissioner updated the Panel on the following –

- Availability of Personal Protective Equipment.
- Costs for policing, including associated support staff as a result of COVID-19.
- Availability of Covid-19 testing.
- Contingency planning in place to help police resilience.
- The additional measures put in place to support the health and wellbeing of frontline officers and support staff.

The Chief Constable of Humberside Police updated the Panel on the following -

- Deployment of Special Constables.
- The checks and balances that were in place to ensure a proportionate Police response to maintaining public safety throughout the period of COVID-19.
- The impact of the pandemic on Custody, Charging and Prosecution.
- Effect on Police services during the pandemic.
- Impact of Covid-19 on prevalence of domestic abuse.
- Humberside Police absence levels.

The Chief Executive Officer at the Office of the Police and Crime Commissioner also updated the Panel on the work of her office during the pandemic.

## **7 July 2020**

### **1) Office of the Police and Crime Commissioner Delivery Plan**

The Panel spoke at great length with the Chief Executive Officer at the Office of the Police and Crime Commissioner (OPCC), to discuss the fifth published OPCC Delivery Plan. The document is the annual summary of how the OPCC team work effectively towards achieving the aims of the Police and Crime Plan. The document was an operational one and it formed the basis of how the team both create and are provided strategic direction.

The Delivery Plan served to inform the public and the Police and Crime Panel of the planned work programme of the OPCC for the coming year and provides an overview of the activities undertaken to ensure an effective office that supports the PCC to exercise his duties effectively.

The Panel commented on all aspects of the report, before endorsing the document and recommending its publication and circulation to key stakeholders.

### **2) Community Engagement Team**

The PCC informed the Panel that, on taking office in May 2016, it became apparent that a new vision for the OPCC to engage with the public was required.

The large geographical size of the Humberside Police force area, covering four very different unitary authorities, each with individual community safety priorities and demographic make-ups, presented a serious challenge to ensure communities were effectively engaged with and cannot be achieved by the OPCC alone. Consequently, in Summer 2017 a new Communities and Engagement Team was created to work alongside local Community Safety Partnerships (CSPs) and develop improved methods of public consultation.

The Commissioner added that four Engagement Officers now worked in each of the Local Authority areas as the PCC's local representatives, working with partners and the public.

Each Engagement Officer had a background of working with Community Safety Partners, Local Authorities and Criminal Justice. They were now all well-established in their respective areas and were available to attend public meetings and community groups to provide advice on local issues.

The PCC then introduced each Community Engagement Officer in turn, inviting them to deliver a short verbal presentation on their work, achievements and developments for each local authority area in the ensuing year.

The Panel thanked the Community Engagement Officers for their work, contribution and accessibility within their respective local authority area.

### 3) Year End Financial Outturn 2019-20

The Chief Financial Officer at the OPCC presented the Financial Outturn report for the 2019/20 financial year.

The report contained details of the Revenue and Capital Outturns, the Year-end Reserves position and any revenue carry forwards approved by the PCC.

The report also provided information on the financial outturn performance of Humberside Police, the Police and Crime Commissioner for Humberside and the Capital Charges that had been incurred.

Following the verbal presentation, the Chairman and Panel Members scrutinised the Year End Financial Outturn for 2019-20.

## 6 October 2020

### 1) Humberside Police and Crime Commissioner Annual Report 2019-20

The Panel reviewed the PCC's Annual Report for the municipal year 2019-20 in accordance with its statutory duty.

The report provided an update on what the PCC and the Office of the Police and Crime Commissioner (OPCC) for Humberside had achieved against the 2019-20 Delivery Plan.

The Chief Executive at the OPCC guided Panel Members through the document, highlighting its offices many key achievements. Of particular note was that there were no 'red' performance measures, with the few 'amber' performance measures being as a result of the effect of the pandemic.

To conclude, the Chief Executive publicly thanked colleagues from the OPCC for their achievements and progress made during 2019-20.

The Panel commended the report for its content and ease of reading.

## 2) Assurance of the Office of the Police and Crime Commissioner Section 151 Officer Capacity Through Secondment Arrangements

Following the Confirmation Hearing held on 28 November 2019, the panel unanimously agreed on the appointment of the Chief Finance Officer, with the following recommendation;

“That the Chief Finance Officer secondment arrangement be reviewed in nine months time. This was to allow a review to be undertaken to determine whether a post consisting of 0.4 fte (2 days a week) provided enough capacity to fulfil the requirements of the Chief Finance Officer position”.

As a result of the recommendation, the Chief Finance Officer at Humberside Fire and Rescue Service and the Chief Executive Officer at the Office of the Police and Crime Commissioner had discussed the arrangement, as well as seeking the views of the postholder, whereby they agreed that the arrangement had been extremely successful due to the undoubted synergies from working across the two organisations as well as financial savings.

The Panel unanimously agreed that the appointment of the Chief Finance Officer at the OPCC for Humberside provided a sufficient level of assurance on the adequacy of the working arrangements of the postholder to fulfil the role.

## 3) Humberside Police – End of Year Assessment 2019-20

The Panel considered the Humberside Police end of year assessment for 2019-20. The document summarised the key achievements of the Force on the following areas –

- Corporate governance and performance
- Financial management
- People management
- Performance and demand summary
- Future plans

The Panel discussed the end of year assessment with the PCC, before congratulating the Chief Constable and Commissioner on the continued improvement to the performance of the Force.

## **24 November 2020**

## 1) Office of the Police and Crime Commissioner Substance Misuse Commissioning

The Panel had an informative and constructive discussion with the PCC and Commissioning and Contracts Manager at the Office of the Police and Crime Commissioner on the work which the OPCC was progressing to lead, develop and support intervention for substance misuse across Humberside, specifically in relation to criminal justice.

The Panel discussed screening and referral within Police custody, management of substance misusing offenders within the community, liaison with through the gate services for continuity of care post prison release.

Following the conclusion of the discussion, the Panel congratulated the Office of the Police and Crime Commissioner for its work on tackling substance misuse in Humberside.

## 2) How the Police and Crime Commissioner Holds the Chief Constable of Humberside Police to Account

The Panel discussed the mechanisms that were in place to hold the Chief Constable of Humberside Police to account for the performance of the Force. The Panel heard that the Commissioner holds the Chief Constable to account via the Police and Crime Plan, Delivery Plan, PCC Accountability Board and Assurance Arrangements.

Panel Members were reminded that there were standing invitation to attend any of the Assurance Meetings as observers, should they wish to attend and listen to the discussion/debate.

## 4 February 2021

The Panel considered the PCC's proposed Policing Precept for 2020-21. The Commissioner had proposed a precept increase of 6.56%. The financial implications for residents are that the Band D Council Tax amount would increase to £243.21 for 2020/21, an increase of £14.99. The Panel supported the proposed increase. Further details can be found in the Panel's formal report, available on the North Lincolnshire Council website.

## 17 March 2021

### 1) Attendance by the Chief Constable of Humberside Police

The Chief Constable of Humberside Police attended the meeting and delivered a presentation to Panel Members on the following –

- Organisational briefing
- People – Health and Wellbeing Staff Survey 2020 results
- Implementation of the Police and Crime Plan
- Performance update – crime and outcomes
- Performance update – calls and responses
- Operation Galaxy
- Covid-19 update
- IT update
- Melton 2 update

The Panel formally thanked Humberside Police and the Office of the Police and Crime Commissioner for their significant contribution and commitment to the residents of Humberside during the Covid-19 pandemic.

## 2) Humberside Police and Crime Commissioner Delivery Plan 2021-22

The Panel discussed the fifth annual Office of the Police and Crime Commissioner Delivery Plan. The document was the annual summary document for how the OPCC team worked effectively towards achieving the aims of the Police and Crime Plan. It was the intention that the document was an operational one and it formed the basis of how the team both create and are provided strategic direction.

The document served to inform the public and the Police and Crime Panel of the planned work programme of the OPCC for the year and provided an overview of the activities undertaken to ensure an effective office that supported the PCC to exercise his duties effectively.

The document was received with thanks.

## 3) Humberside Police and Crime Commissioner End of Term Report 2016-21

The Panel discussed the Police and Crime Commissioners End of Term report for the five-year period of his office. The report outlined –

- The delivery against the Police and Crime Plan
- The Force's organisational improvement
- The performance of Humberside Police
- The performance of the Office of the Police and Crime Commissioner
- Humberside Police budget
- Partnership successes

The End of Term Report was received with thanks.

## 5 PANEL DEVELOPMENT

For the Municipal Year 2020-21, the Panel membership was unchanged.

Since its establishment, a constant membership has been a feature of the Panel in Humberside. Fortunately, the Leaders of all four Unitary Authorities in Humberside recognise the value of consistent membership in providing effective scrutiny and informed decision-making. All members have provided a different dynamic to Panel meetings, offering a fresh perspective to holding the Police and Crime Commissioner to account.

**July 2020** – The Chairman and Secretary to the Panel attended a virtual Local Government Association Police, Fire and Crime Panels Workshop. The workshop provided an opportunity to network with other Panels, pick up on the latest proposals from the Home Office and share best practice.

**November 2020** - The Panel was represented by the Chairman, Councillor Tock and the Secretary to the Panel at the ninth Annual PCP Conference, which was held virtually over three days.

The virtual event was very well-attended with Panel representatives from across the UK. Further information on the work to support Police and Crime Panels can be found here - <https://www.pcps-direct.net/>

The Conference covered key national issues relevant to Police and Crime Panels, including those who have already taken on responsibility for Fire and Rescue Services. The afternoon saw thematic, topical and practitioner-led workshops where experience was shared around a range of topics including: Neighbourhood policing, Re-thinking the demand on Police resources, Modern Slavery, Police Complaints reforms, as well as governance and scrutiny.

**March 2021** - Regionally, the Panel's Chairman and Secretary to the Panel are active members of the Yorkshire and Humberside Police, Fire and Rescue Panels Regional Network. The Network is facilitated by Frontline Consulting, which runs the national Police, Fire and Crime Panel Conference, and met in March 2020. The Network is made up of Panel Members and Support Officers from the four Police, Fire and Rescue Panel across Yorkshire and the Humber. Information is shared around how different Panels provide support and scrutiny for the Commissioner, the use of the Grant from the Home Office, innovation, work programming and future plans.

## **6 GOVERNANCE, SUPPORT AND SCRUTINY**

The Office of the Police and Crime Commissioner invite Panel Members to attend the following meetings –

- Accountability Board
- Joint Independent Audit Committee
- Ethics Panel
- Community Safety Partnership Roundtable
- Use of Force Scrutiny Group
- Humberside Criminal Justice Board
- Assurance Meetings

Panel Members have 'observer status' at the aforementioned meetings. The meetings provide Panel Members with increased operational knowledge to enable them to better fulfil their support and scrutiny role.

Individually, Panel Members attended a range of conferences and events around criminal justice management, restorative justice, modern slavery and human trafficking, combatting gangs, violence and weapon crime and problem-solving policing etc.

## **7 PANEL'S FINANCES**

In 2020-21, as in previous years, a Home Office Grant of up to £65,260 provides the finance to North Lincolnshire Council for the maintenance of the Humberside Police and Crime Panel.

For the period 1 April 2020 to 30 September 2020, the total costs submitted to the Home Office for re-imbursement were £24,374.

For the period 1 October 2020 to 31 March 2021, the total costs submitted to the Home Office for reimbursement were £23,233.

These costs include –

- staff support to the Panel;
- specialist professional advice and support;
- recruitment of a new Independent Co-opted Member;
- meeting management;
- financial and administration management;
- updating of information about the Police and Crime Panel on its website;
- Members' expenses;
- Conference attendance fees and subscription to the Yorkshire and Humber Regional Police and Crime Panel Network.

As part of the Home Office agreement, the host authority is asked to submit a report highlighting the progress of the Police and Crime Panel in achieving outcomes and targets against specified “critical success factors” including how value for money is being achieved (e.g. benefits, savings, efficiencies etc.). The summary was as follows:

#### Critical Success Factors

The Humberside Police and Crime Panel's work continues to be focused around:

- Approximately quarterly formal public meetings and the considerable informal preparatory work involved;
- Regular statutory reviews including the PCC's annual precept and any formal variation to the PCC's Police and Crime Plan;
- Regular discussion on the PCC's Police and Crime Plan Objectives;
- The Panel holds all its meetings in a central location to provide the best opportunity for members of the public to attend.
- The Panel is comprised of 10 local authority councillor representatives, representing each of the local authority areas within Humberside. To further enhance the capacity of the Panel to carry out its scrutiny function the Panel also has two co-opted Independent Members, making a total membership of 12. Each Member brings with them skills and expertise and a knowledge of the local policing issues within their area of the County. In a County which comprises both urban and rural areas, lived experience and an understanding of policing priorities from the perspective of local residents are invaluable in holding the PCC to account.
- The Panel receives reports from the PCC at each Panel meeting and makes comments and recommendations on those reports as appropriate.



- The PCC submits regular annual reports in relation to his Annual Report and his Budget Precept. The PCC also submits reports on any senior appointments he wishes to make. Following scrutiny of these reports the Panel publishes a report with any relevant recommendations.
- All reports and papers for Panel meetings are published in advance of the meeting with the exception of any material that is sensitive and confidential as set out in the “Local Government Act 1972 – Exclusion of the Public” regulations.
- The PCC and the Chief Executive Officer at the Office of the Police and Crime Commissioner attend every public meeting of the Panel to respond to questions, accompanied by relevant staff appropriate to the items being discussed. In its consideration of all reports the Panel questions the PCC in relation to his strategic role and provides challenge and support as appropriate.
- Members of the public are invited to attend all meetings in public and are able to access the agenda, reports and minutes on the host authority website. Representatives from the press regularly attend Panel meetings and the Panel’s work has received significant coverage by the local media, raising public awareness and stimulating wider debate in relation to the work of the PCC.

The Humberside Police and Crime Panel continues to offer value for money in the following ways:-

- No Special Responsibility Allowances are paid to Panel Members.
- Panel meetings are held at local authority owned premises to keep costs to a minimum;
- Meeting papers are sent to all Panel Members and substitute members to ensure that any substitute members continue to be fully conversant with the business and able to take an active and informed role.
- Members are encouraged to make use of technology for reading agenda’s and reports. Reports routinely include hyperlinks to more detailed information which affords members the opportunity to drill deeper into a topic area and helps keep production costs to a minimum.
- Professional updating is generally undertaken via the internet and through peer group networking rather than attendance at specific training events. Where members and officers attend paid for training, the value and benefits are considered in advance and are related to the overall value to the Panel.

## **8 WORK PROGRAMME**

The Panel have a work programme that is reviewed every 4-6 weeks as part of the pre-agenda planning with the Commissioner. As you would expect the Programme covers the statutory responsibilities of the Panel, alongside other key issues of importance to the public of Humberside.

Humberside Police and Crime Panel will continue its commitment to support, and to scrutinise the decisions of the PCC in order to secure an efficient and effective Police Force for the people of Humberside.

Over the next twelve months the Panel will focus on the following key areas:

- Review the PCC's Annual Report.
- Work with the Office of the Police and Crime Commissioner (OPCC) to ensure the delivery of the Police and Crime Plan 2017-2021.
- Hold the PCC to account for the delivery of his precept commitments.
- Maintain a work programme in consultation with the OPCC.
- Have regard to the Policing and Crime Act and the legislative changes, including emergency services collaboration.
- Ensure that the PCC and Chief Constable recruit, retain and progress a workforce which reflects the communities it serves.
- Support the PCC to maximise opportunities for joint working.
- Liaise with HMICFRS to improve the Panel's understanding of Humberside Police's performance.

## 9 THE POLICE AND CRIME PANEL AND THE PUBLIC

Humberside Police and Crime Panel has a website <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/> and this is where you can find copies of the agenda papers and minutes for the Panel meetings.

There is information about Members of the Panel, its spending, how to make complaints and other useful documentation.

Police and Crime Panel meetings are open to members of the Public and the Rules of Procedure for submitting and asking public questions are in the Document Library of the Police and Crime Panel website at <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>

## 10 CONTACT DETAILS

The host authority for Humberside Police and Crime Panel is North Lincolnshire Council.

### **Contact details:**

North Lincolnshire Council  
Church Square House  
30-40 High Street  
Scunthorpe  
North Lincolnshire  
DN16 3NL

E-mail: [policeandcrimepanel@northlincs.gov.uk](mailto:policeandcrimepanel@northlincs.gov.uk)

Or via the website at <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>

## HUMBERSIDE POLICE AND CRIME PANEL

### COMPLAINTS REPORT

#### 1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 The purpose of this report is to provide the Panel with an update on complaints made against the Humberside Police and Crime Commissioner during the period 1 February 2021 to 31 October 2021.

#### 2. BACKGROUND INFORMATION

- 2.1 The Panel has statutory responsibilities under the Elected Local Policing (Complaints and Misconduct) Regulations 2012 for handling and recording complaints about the conduct of the Humberside Police and Crime Commissioner.
- 2.2 At the Police and Crime Panel meeting on 6 February 2013, members discussed the issue of complaints. The Panel felt that there needed to be a separation of powers, so that the receipt and handling of complaints is not dealt with by the Office of the Police and Crime Commissioner, but by the Police and Crime Panel.
- 2.3 Information about the Panel's complaint handling role and how to make a complaint is set out on the Panel's web site [www.northlincs.gov.uk](http://www.northlincs.gov.uk).
- 2.4 In the absence of any provision or guidance regarding who should handle a complaint made against the Panel itself, it should be noted that each elected Panel Member is subject to their respective appointing Authority's Codes of Conduct. The two independent co-opted members of the Panel have adopted the Code of Conduct of the host authority (North Lincolnshire Council).

#### 3. SUMMARY OF CASES RECEIVED

- 3.1 During the period 1 February 2021 to 5 May 2021, there were no complaints submitted against the former Police and Crime Commissioner.
- 3.2 During the period 6 May 2021 to 31 October 2021, there have been two complaints submitted against the Police and Crime Commissioner.

- 3.3 Both complaints relate to individuals who had submitted complaints against Humberside Police, with the outcome of the complaint referred to the Office of the Police and Crime Commissioner (OPCC) for consideration. Following a review by the OPCC, the final decision was to take no further action. The complainants had subsequently complained to the Police and Crime Panel.
- 3.4 Both complainants had been informed that the decision of the OPCC could not be challenged or further escalated by means of complaint. The only recourse to each complainant was to lodge a judicial review.

#### **4. SUMMAY OF CASES RESOLVED**

- 4.1 There were no outstanding complaints against the Police and Crime Commissioner.

#### **5. FREEDOM OF INFORMATION AND PRESS ENQUIRIES**

- 5.1 There have been no Freedom of Information requests received. There have been seven press enquiries and 1 other question from a member of the public and neighbouring local authorities

#### **6. RECOMMENDATIONS**

- 6.1 That the report be noted.

#### **SECRETARY OF THE HUMBERSIDE POLICE AND CRIME PANEL**

Church Square House  
30-40 High Street  
SCUNTHORPE  
North Lincolnshire  
DN15 6NL

Author: Matthew Nundy  
Date: 19 November 2021

#### **Background Papers used in the preparation of this report**

Police Reform and Social Responsibility Act 2011  
The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012  
Local Government Association Guidance Document on Handling Complaints about the Police and Crime Commissioner and their Deputy (December 2012)